



Making modern manufacturing better™

SMI, a technology leader in Assembly and Testing Systems, enables superior manufacturing experiences around the world. Our diverse team of talented team members are driven by a commitment to creativity, continuous improvement, and operational excellence. SMI is *Making modern manufacturing better™* by developing ergonomic, reliable, and efficient solutions for a more productive workplace.

For additional information about SMI please visit <http://www.systematicmfg.com/>

Job Title: Finishing Technician

Position Description

The Finishing Technician performs the final finishing processes before parts are submitted for QC approval and shipped to the customer. This position utilizes support equipment including bench grinders, abrasive tumblers, ultrasonic wash tanks, general de-burr tools, solvents, etc. to generate a consistent and clean surface finish on machined details. Production and shipping support including assembly, etching, packaging, and product labeling are also regular requirements of this role. This position also cosmetically inspects our product, removing all FOD (foreign objects and debris) in preparation for shipment.

General Responsibilities

- Inspect parts for imperfections in both surface finish and structural form.
- Utilize support equipment as needed to generate acceptable finish and form.
- Setup pin stamp machine and stamp part numbers when required.
- Manage finishing department delivery timelines to meet customer demands.
- Support production and shipping teams to ensure on-time delivery.
- Continuously look for opportunities to improve processes.
- Maintain work areas clean, safe, and orderly.

Requirements

- High school diploma.
- Must be able to use basic hand and power tools and stand for long periods of time.
- Must have a meticulous eye for detecting product inconsistencies and small variations in finish.
- Effective attention to detail and a high degree of accuracy.
- Strong work ethic and a positive team player. Ability to collaborate with others to solve problems.
- Strong problem-solving skills.
- Must have the ability to work and self-motivate without direct management involvement.
- Be willing to work overtime to fulfill orders with tight deadlines.

Key Performance Metrics

- Internal and Customer rejects
- On-time delivery

The above position description describes the principal purpose and main elements of the role as currently defined. It is neither wholly comprehensive nor permanent and is subject to regular review. The Company may revise the position description to adapt to our customer's changing needs.